**COACHES CODE OF CONDUCT**

This code of conduct is designed to assist each Warrensburg Latham Youth League (WLYL) coach, assistant coach, and volunteer in abiding by the Code of Conduct and By-Laws of WLYL.

This code of conduct is intended to provide standards of professional conduct that can be applied by WLYL to the individuals selected to serve as coaches and volunteers as a whole. This code is intended to provide both the general principles and the decision rules to cover most situations encountered. It has as its primary goal the welfare and protection of the individuals with whom we work. It is the individual responsibility of each coach and volunteer to aspire to the highest possible standards of conduct. WLYL respects and protects human and civil rights and does not knowingly participate in or condone unfair discriminatory practices.

As a WLYL coach, I will abide by:

# Guiding Principles

**PRINCIPLE A: COMPETENCE** I will strive to maintain high standards of excellence in my work. I will recognize the boundaries of my particular competencies and the limitations of my expertise. I will provide only those services and use only those techniques for which I am qualified by education, training, or experience.

**PRINCIPLE B: INTEGRITY** I will seek to promote integrity in the practice of coaching. I will be honest, fair, and respectful of others.

**PRINCIPLE C: PROFESSIONAL RESPONSIBILITY** I will uphold the standards of conduct, clarify the roles and obligations, accept appropriate responsibility for behavior, and adapt my methods to the needs of different athletes, volunteers, and participants.

**PRINCIPLE D: RESPECT FOR PARTICIPANTS AND DIGNITY** I will respect the fundamental rights, dignity, and worth of all participants. I will be aware of cultural, individual, and role differences.

**PRINCIPLE E: CONCERN FOR OTHERS’ WELFARE** I will seek to contribute to the welfare of those with whom I interact. In my actions, I will consider the welfare and rights of their athletes and other participants. When conflicts occur among my obligations or concerns, I will attempt to resolve these conflicts and to perform my role in a responsible fashion that avoids or minimizes harm.

In addition to the above Guiding Principles, I will:

## Respect for Others

* I will respect the rights, dignity, and worth of staff, athletes, coaches, other volunteers, friends and spectators of WLYL. I will treat everyone equally regardless of gender, ethnic origin, religion, or ability. I will be a positive role model for the athletes I coach.

## Ensure a Positive Experience

* I will ensure that for each athlete, the time spent with WLYL is positive.
* I will respect the talent, developmental stage, and goals of each athlete.
* I will ensure that accurate scores are provided for entry of an athlete into any event.
* I will instruct each athlete to perform to the best of the athlete’s ability at all games and finals in accordance with the Official Tri-County Rules.

## Act Professionally and Take Responsibility for My Actions

* My language, manner, punctuality, preparation and presentation will demonstrate high standards.
* I will display control, respect, dignity, and professionalism to all involved in the sport (athletes, coaches, opponents, officials, administrators, parents, spectators, etc.) and I will encourage athletes to demonstrate the same qualities.
* I will not drink alcohol, smoke, or take illegal drugs while representing WLYL at training sessions or during competition.
* I will refrain from any form of personal abuse towards athletes and others, including verbal, physical and emotional abuse and will be alert to any form of abuse from other sources directed toward athletes in my care.

## Health and Safety of the Athletes

* I will ensure that the equipment and facilities are safe to use.
* I will encourage athletes to seek medical advice when required.

**Process Relating to Violation of Code**: In the event that a violation of the Code of Conduct occurs during an authorized WLYL activity, WLYL may take action in order to protect its interests and those of staff, athletes, coaches, and others at the location. In the event that an individual is found to have violated the Code of Conduct, such action is separate and apart from any other legal consequences which may occur as a result of the act.

By signing below, I am saying that I have read the Code of Conduct, that I agree to abide by it, and that if I violate the Code of Conduct, I may be prohibited from coaching or volunteering in WLYL sports.

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, agree to abide by this Code of Conduct Agreement.

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 Signature Date